



## Job Description—Family Centered Treatment (FCT) Supervisor

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### Major Objectives:

- To strengthen families to prevent the removal of their child(ren) from home or the dissolution of the family due to external or internal stressors and circumstances
- To enhance the overall functioning of the family through the delivery of comprehensive family-centered treatment
- To prevent child abuse and neglect by enabling families to break the cycle of exposure to abuse

### Qualifications:

- Master's degree in Social Work, Counseling, or a closely related field plus 3 to 5 years of experience working with families
- Must possess licensure or associates (LCSW or LCSW-A or LCMHC or LCMHC-A)
- A basic understanding of trauma and families in crisis and the interrelation between trauma and symptoms of trauma with a desire to protect and support families
- An ability to communicate ideas clearly, listen accurately, and establish rapport with diverse populations

### Supervision: Chief Operating Officer

### Essential Duties:

- Delivers culturally competent best practice intervention by interviewing, assessing, developing, and implementing treatment plans, evaluating services, and documenting service delivery utilizing the FCT model
- Complete the Wheels of Change and all relevant training toward FCT Supervisor Certification from the FCT foundation and maintain certification
- Provide weekly team supervision and individual staffing every other week. In addition, review training and certification of FCT Specialists
- Review FCT documentation routinely to determine if FCT Specialist are meeting FCT adherence and fidelity goals. Provide summaries as requested to the Chief Operating Officer
- Responds quickly to referrals and assignments of trained FCT Specialist to families in crisis needing immediate support
- Partners with the family to recognize their core strengths and values and assist the family in identifying and honoring their intrinsic beliefs and values while maintaining program fidelity

- Provides support and utilizes an analytic process to evaluate change, and the family's ability to use strategies presented through the four phases of treatment
- Maintains an accurate written record of contacts and assists with the tracking and compilation of data and reports in a timely manner
- Promote a positive image of the Parenting PATH and demonstrate an ability to work and execute responsibilities as part of a community and agency team with the direction of the Chief Operating Officer, including participation in agency events
- Implement a flexible schedule that will meet the various needs of staff and families, including 24/7 emergency calls, and notify the Chief Operating Officer of the emergency or crisis.
- Other duties as assigned.

**Work Environment and Physical Requirements:**

- Ability to work flexible hours, including evenings and weekends to accomplish the job
- A valid North Carolina driver's license with proper insurance coverage
- Ability to travel between various locations to assist families with reaching their goals

**Salary: \$62,500 - \$65,000**

To apply, please send resume to [elizabeth.miller@parentingpath.org](mailto:elizabeth.miller@parentingpath.org)

**Signature**

By my signature, I attest that I understand the items described in this job description. I understand that other duties may be assigned to meet client and organizational needs.

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Employee Signature

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Print Name

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Date